



CONFERENCE

ANNUAL REPORT | 2023-2024

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MISSION STATEMENT FOR THE TEC MOVEMENT

TEC reaches out in a spirit of love to young people, sharing with them an authentic encounter of Christ and his Paschal Mystery while accompanying them throughout their faith journey.

PURPOSE & IDENTITY STATEMENT

TEC is a Catholic ecclesial movement that evangelizes and accompanies older teens and young adults within an intergenerational community. Participants are invited into this community through a 3-day retreat, drawing them into the heart of the Paschal Mystery. TEC awakens spiritual lives and creates disciples who strengthen the local Church.

PURPOSE OF THE TEC CONFERENCE

The TEC Conference is committed to providing formation and education of adult leaders, quality resources, and a network of support and communication. The TEC Conference remains committed to the development of TEC as an integral part of the vision of total youth and young adult ministry.



2023-2024 STAFF & COUNCIL

2023-2024 OFFICE STAFF LIST

Billy O'Regan - Executive Director
Dennis Kurtz - Associate Director
Erica Tran - Administrative Assistant
Janelle Stephens - Communications Assistant
Most Rev. John C. Iffert - Episcopal Moderator

STIPEND & VOLUNTEER STAFF LIST

Jodi Simon - Communications Assistant
Julie Vaughn - Graphic Designer
Dale Kreher - Accounting Advisor

2023-2024 LEADERSHIP COUNCIL

Executive Team

Nick Steinkamp - Chair
David Walker - Vice Chair
Debbie DeBruyne - Secretary
Dale Kreher - Treasurer
Sierra Altenstadter - Member at Large
Stacy Bennett - Member at Large

Region Coordinators

Chuck Viosca - Region 5 Coordinator
Joe LaScala - Region 7 Coordinator
Jerry Langworthy - Region 8 Coordinator
Marty Afflerbaugh - Region 10 Coordinator

State Representatives

Joseph Wizieck - Illinois
Samantha Marx - Indiana
Sarah Werth - Kansas
Sierra Altenstadter - Kentucky
Floyd Bonneval - Louisiana
Amanda Brown - Missouri

Marthanece Bullard - Bahamas Representative
Debbie DeBruyne - Canada Representative
Rafael & Sandra Robert - International Representatives for Spanish-Speaking TEC Communities

MINISTRY TIMELINE

- 2023-2024 Leadership Council discerned
- Leadership Council spring virtual meeting
- Region 5 Meeting in Louisville, KY
- 2023-2024 Affiliation Dues
- Supplemental Leadership Council Zoom for strategic planning process
- Summer Gratitude letter
- Summer Leadership Council meeting and strategic planning in DeWitt, MI
- Encounter 2023 in DeWitt, MI
- 2022-2023 Annual Reports mailed
- Gereke Fund applications open
- Billy O'Regan traveled to southern MN for development efforts
- Spirituality Ministry Team hosted an "Info Session" for updated manual documents
- Supplemental Leadership Council Zoom for strategic planning process
- Annual Harvest
- NCYC in Indianapolis, IN
- Leadership Council fall virtual meeting
- Formation & Enrichment Ministry Team hosted "Advent as Pilgrimage" virtual event
- Winter Leadership Council meeting in Covington, LA
- Formation & Enrichment Ministry Team hosted "Calling All TEC Musicians" virtual event
- Billy O'Regan traveled to southern MN
- Billy O'Regan traveled to Grand Island, NE, to meet with local TEC leaders
- Lenten Appeal
- NFCYM Exchange in Dallas, TX
- Billy O'Regan traveled to Quincy, IL, for Great River TEC #343
- Planning for Encounter 2024



BILLY O ON THE GO

Executive Director Billy O'Regan traveled around 15,000 miles in support of TEC this fiscal year! A summary of his travels includes: Louisville, KY, for a Region 5 meeting; DeWitt, MI, for the summer Leadership Council meeting and Encounter 2023; New Ulm, MN, for development efforts; Indianapolis, IN, for NCYC, where he also met with Indianapolis and Jefferson City leaders about starting/restarting TEC; Covington, LA, for the winter Leadership Council meeting; New Ulm, MN, for a friend of TEC's funeral; Grand Island, NE, for meetings with local leaders; Dallas, TX, for NFCYM Exchange; and Quincy, IL, to work Great River TEC #343.

Associate Director Dennis Kurtz also joined Billy in DeWitt, MI, and Covington, LA, for the two Leadership Council meetings. Thank you to both Billy and Dennis for their willingness to travel throughout the year for the TEC movement!



AFFILIATED TEC COMMUNITIES

Each year, TEC communities contribute annual dues that grant them affiliation with the TEC Conference. This affiliation provides several benefits, including use of the copyrighted name “TEC” and access to the TEC Conference Manual and its ongoing updates. Further, all affiliated communities are represented within the TEC Leadership Council, within the USCCB via TEC’s Episcopal Moderator, and on the national youth ministry level through NFCYM. These communities are also eligible to apply for the annual Gereke Fund and can receive training, workshops, online collaborative tools, and other resources provided by the TEC Conference. Thank you to the following TEC communities for their affiliation dues payments for the 2023-2024 fiscal year:

Anchor of Hope TEC
Country Roads TEC
Grand Island TEC
Great River TEC
Kairos TEC
Mid-America TEC
New Life TEC

North Coast Spirit TEC
North Teca TEC
Omaha Rural TEC
Pathways TEC
Peterstown TEC
Riverbend TEC
Rocky Mountain TEC

Sonshine TEC
Southwest Indiana TEC
TEC of Central Texas
TEC New Orleans
Turtle Mountain TEC
Wichita TEC



STEWARDSHIP FEES

Following every TEC weekend, communities are asked to submit a statistics report to the TEC Conference detailing the count and age range of participants, accompanied by a \$5.00 per candidate stewardship fee. This data enables the TEC Conference to effectively track the scale and vitality of the TEC movement. Thank you to the following TEC communities for their payments:

Belleville TEC
Bloomington-Normal TEC
Northwest TEC
Omaha Rural TEC

Pathways TEC
Peoria TEC
Peterstown TEC
Riverbend TEC

Sonshine TEC
Southwest Indiana TEC
TEC New Orleans
Wichita TEC

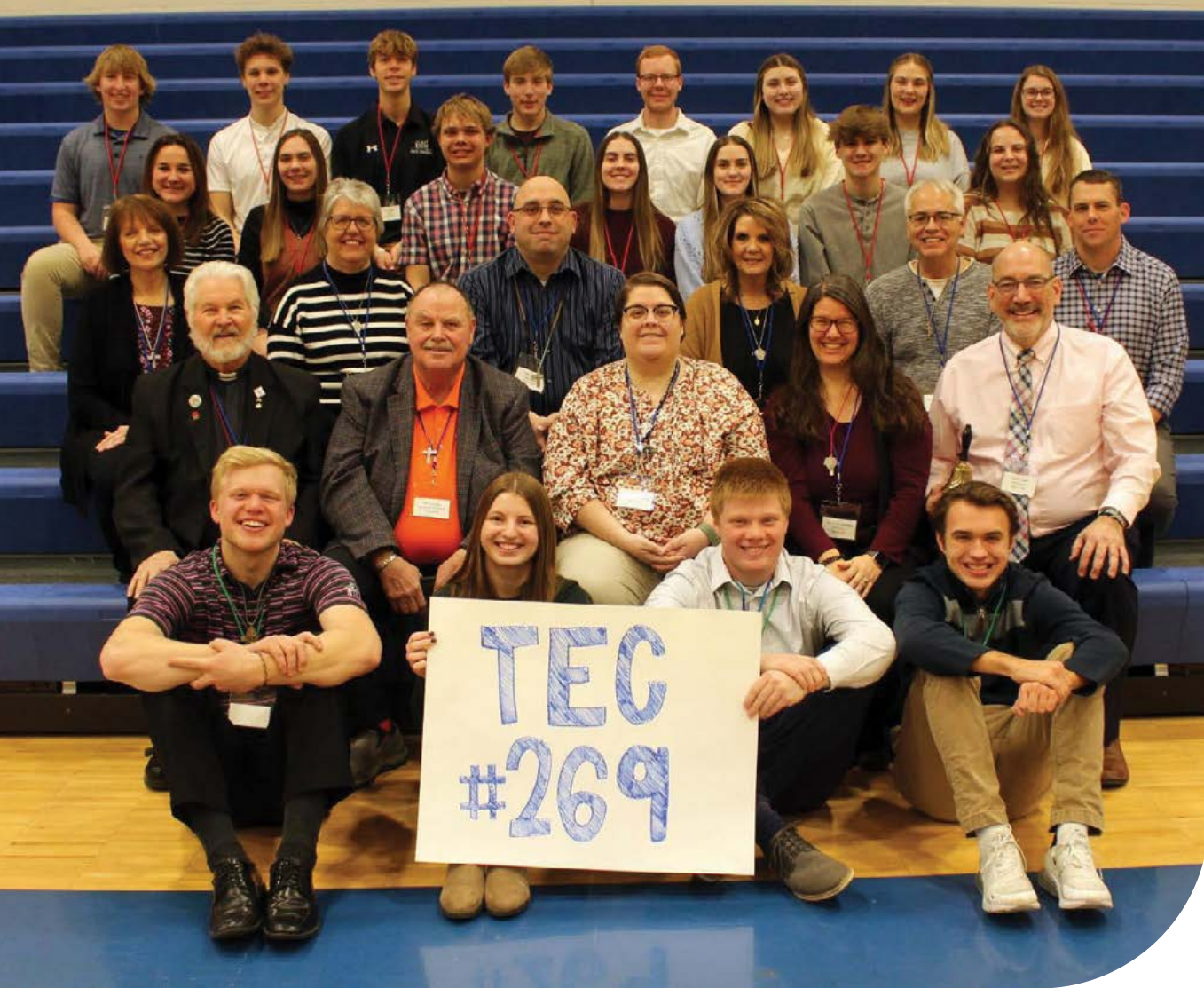
SPIRIT OF TEC AWARDS

Every year, TEC centers nominate community members for the TEC Conference’s Spirit of TEC Award. Recipients exemplify the Paschal Mystery in their daily lives by serving the Church and contributing to their local TEC. Congratulations to the 2023 winners!

Mike Gross
Belleville TEC
Katrina Baker
Dodge City TEC
Ally Heldt
Great River TEC
Jack & Diane Powers
Great River TEC

Amanda Brown
Mid-America TEC
Mary Hyland
North Coast Spirit TEC
Jake Cermak
North Coast Spirit TEC
Jack Liptak
North Coast Spirit TEC

Ken & Jyll Pozzi
Peterstown TEC
Larry & Kelsey Durchholz
SWITEC
Fr. Chris Delerno
TEC New Orleans
Caroline Thriffiley
TEC New Orleans



ANNUAL HARVEST

Each year, the TEC Conference makes one appeal to the entire TEC family, including every person who has any connection to TEC. This year's theme "Rooted in Faith" illustrated how TEC communities are like gardens where we can plant our roots to stay connected to others and to Christ. The 2023-2024 Annual Harvest also challenged donors to consider giving recurring donations, with a promise from a generous donor to make special gifts for each new monthly pledge. Thank you to everyone who gave to this year's appeal:

- | | | |
|---------------------------|--------------------------------|---------------------------|
| Accents, Inc. | Michael & JoAnn Germain | Billy & Lucy O'Regan |
| Michael An | Charles & Hilda Giorlando | Mary K. O'Regan |
| Marty & Kerry Afflerbaugh | Fr. Jason Gries | Darlene Pallay |
| Harold & Carol Armstrong | Paul & Kay Halfmann | Joseph & Kathleen Pearson |
| Greg & Tanya Beach | Mary Jane Hayes | Fr. Patrick Peter |
| Peter & Debra Bisson | Joseph Hebda | Bill & Mary Pokorny |
| Carol Blecha | Patrick & Carolyn Held | Steven Polley |
| Floyd & Karen Bonneval | Kristen Hode | Cheryl Radermacher |
| Patrick & Margaret Burke | Fr. Larry Hoffmann | Kim & Robin Santman |
| Patricia Casey | Ethel Janiszewski | Fr. Carl Scherrer |
| Hank Cecil | Gregory & Stella Marie Jeffrey | Fr. George Schmit |
| Gary & Doris Christoff | Rick & Angela Kelly | Greg & Mary Lynn Schwietz |
| Bob & Sharrie Cinnamond | Janice Kilgore | Mary Severt |
| Tom Cone, II | Frank & Anita Kobilsek | Nick & Jill Steinkamp |
| Dennis Conerton | Tim & Becky Kresowik | Ashley Stice |
| David & Anna Conn | Fr. Dennis Labat | Michael & Erica Tran |
| Alan & Leigh Anne Costlow | Jerry Langworthy | David & Lisa Vang |
| Daniel & Deborah Dack | Ann Leiker | Mary Varni |
| Stephen Diesen | Mary Kay Marzano | Bob & Rosemary Venezia |
| Grant & Alyssa Ellis | Brian & Ronda Mathiowetz | Paul & Ann Westbrook |
| Alan & Denise Essner | Mary Lou Mathiowetz | Dcn. Nick Williams |
| Jim & Rita Finn | Caroline "Gerri" Merkel | Bill & Mary Kay Zahn |
| Chris & Sarah Funke | Rick & Cheryl Miller | Leon & Sharon Zellner |
| Dale & Mary Lu Geiger | Lois Neary-Lebert | |

2023 GEREKE FUND

Since 2013, the TEC Conference has awarded \$18,000 in grants to affiliated TEC communities who had projects in need of funding. This fiscal year, the 2023 Gereke Fund was awarded to Bloomington-Normal TEC. They received \$1,000 to put towards purchasing cots for their retreat participants to sleep on during their TEC weekends.

WANT TO APPLY FOR OR CONTRIBUTE TO THE 2024 GEREKE FUND?

The 2024 Gereke Fund will open this summer. All community leaders will be notified of the dates, deadlines, and other criteria. If you feel your TEC community has a project that fits the Gereke Fund, please suggest it to your local Core Team so they can look into this grant!

The Gereke Fund is only possible thanks to the generosity of donors. If you would like to donate \$20 per month or make a one-time donation of \$240, please contact the TEC Conference office. Thank you to the donors who helped make the 2023 Gereke Fund possible:

Jerry Langworthy

Brian & Ronda Mathiowetz

Billy & Sara O'Regan

2024 BISHOPS' COMMITTEE

The Bishops' Committee acts as a symbol of solidarity between bishops extending their support to the TEC movement. Through prayer and advocacy, the Committee promotes TEC as they are able to within their communities. The TEC Conference is thankful for their prayers and contributions.

- Most Rev. John C. Iffert
Episcopal Moderator of TEC
- His Eminence Blase J. Cardinal Cupich
Archbishop of Chicago
- His Eminence Daniel N. Cardinal DiNardo
Archbishop of Galveston-Houston
- His Eminence Wilton D. Cardinal Gregory
Archbishop of Washington
- His Eminence Seán P. Cardinal O'Malley
Archbishop of Boston
- Most Rev. Samuel J. Aquila
Archbishop of Denver
- Most Rev. Gregory M. Aymond
Archbishop of New Orleans
- Most Rev. Leonard P. Blair
Archbishop of Hartford
- Most Rev. Earl A. Boyea, Jr.
Bishop of Lansing
- Most Rev. Mark E. Brennan
Bishop of Wheeling-Charleston
- Most Rev. Timothy P. Broglio
Archbishop of the Military Services, USA
- Most Rev. Salvatore J. Cordileone
Archbishop of San Francisco
- Most Rev. Shelton J. Fabre
Archbishop of Louisville
- Most Rev. James R. Golka
Bishop of Colorado Springs
- Most Rev. Gregory J. Hartmayer
Archbishop of Atlanta
- Most Rev. Alfred C. Hughes
Archbishop Emeritus of New Orleans
- Most Rev. James V. Johnston, Jr.
Bishop of Kansas City-St. Joseph
- Most Rev. Carl A. Kemme
Bishop of Wichita
- Most Rev. Donald J. Kettler
Bishop Emeritus of St. Cloud
- Most Rev. Joseph E. Kurtz
Archbishop Emeritus of Louisville
- Most Rev. Edward C. Malesic
Bishop of Cleveland
- Most Rev. David J. Malloy
Bishop of Rockford
- Most Rev. Michael G. McGovern
Bishop of Belleville
- Most Rev. William S. McKnight
Bishop of Jefferson City
- Most Rev. Joseph F. Naumann
Archbishop of Kansas City in Kansas
- Most Rev. Thomas J. Paprocki
Bishop of Springfield
- Most Rev. John M. Quinn
Bishop Emeritus of Winona-Rochester
- Most Rev. Steven J. Raica
Bishop of Birmingham
- Most Rev. David L. Ricken
Bishop of Green Bay
- Most Rev. Roger L. Schwietz
Archbishop Emeritus of Anchorage
- Most Rev. Joseph M. Siegel
Bishop of Evansville
- Most Rev. Louis Tylka
Bishop of Peoria
- Most Rev. Joe S. Vásquez
Bishop of Austin
- Most Rev. Jeffrey J. Walsh
Bishop of Gaylord

- Most Rev. Thomas G. Wenski
Archbishop of Miami
- Most Rev. Michael G. Woost
Auxiliary Bishop of Cleveland
- Most Rev. Thomas R. Zinkula
Archbishop of Dubuque
- Most Rev. David A. Zubik
Bishop of Pittsburgh



MOST REV. JOHN C. IFFERT
*Bishop of Covington;
TEC Episcopal Moderator*

2024 BISHOPS' APPEAL

Many bishops support TEC's mission in their local dioceses and pray for the continued success of the movement. The Conference would like to recognize and thank the following bishops who provided prayers and monetary donations to the 2024 Bishops' Appeal:

- Most Rev. John C. Iffert
Episcopal Moderator of TEC
- His Eminence Blase J. Cardinal Cupich
Archbishop of Chicago
- His Eminence Daniel N. Cardinal DiNardo
Archbishop of Galveston-Houston
- His Eminence Wilton D. Cardinal Gregory
Archbishop of Washington
- His Eminence Joseph W. Cardinal Tobin
Archbishop of Newark
- Most Rev. Samuel J. Aquila
Archbishop of Denver
- Most Rev. Gregory M. Aymond
Archbishop of New Orleans
- Most Rev. Stephen J. Berg
Bishop of Pueblo
- Most Rev. Leonard P. Blair
Archbishop of Hartford
- Most Rev. Mark E. Brennan
Bishop of Wheeling-Charleston
- Most Rev. Timothy P. Broglio
Archbishop of the Military Services, USA
- Most Rev. Brendan J. Cahill
Bishop of Victoria
- Most Rev. Salvatore J. Cordileone
Archbishop of San Francisco
- Most Rev. James R. Golka
Bishop of Colorado Springs
- Most Rev. Alfred C. Hughes
Archbishop Emeritus of New Orleans
- Most Rev. Carl A. Kemme
Bishop of Wichita
- Most Rev. Donald J. Kettler
Bishop Emeritus of St. Cloud
- Most Rev. Joseph R. Kopacz
Diocese of Jackson
- Most Rev. John M. LeVoir
Diocese of New Ulm
- Most Rev. Edward C. Malesic
Bishop of Cleveland
- Most Rev. David J. Malloy
Bishop of Rockford
- Most Rev. Michael G. McGovern
Bishop of Belleville
- Most Rev. William S. McKnight
Bishop of Jefferson City
- Most Rev. Joseph F. Naumann
Archbishop of Kansas City in Kansas
- Most Rev. Thomas J. Paprocki
Bishop of Springfield
- Most Rev. Louis Tylka
Bishop of Peoria
- Most Rev. Joe S. Vásquez
Bishop of Austin
- Most Rev. Gerald L. Vincke
Bishop of Salina
- Most Rev. David J. Walkowiak
Bishop of Grand Rapids
- Most Rev. Jeffrey J. Walsh
Bishop of Gaylord
- Most Rev. Thomas G. Wenski
Archbishop of Miami
- Most Rev. Michael G. Woost
Auxiliary Bishop of Cleveland
- Most Rev. Thomas R. Zinkula
Archbishop of Dubuque



LENTEN APPEAL

“AMBASSADORS FOR CHRIST”

St. Paul calls us to be ambassadors for Christ and implores us to seek God’s forgiveness. In this year’s Lenten Appeal, recipients were asked to hear St. Paul’s call and to be open to the joy of renewing their relationship with God. Their dedication to TEC exemplifies their work as ambassadors for Christ, and their gifts to the TEC Conference allow this ministry to continue serving the wider TEC family.

Because Lent typically straddles the TEC Conference’s fiscal calendar, some gifts from the 2022-2023 fiscal year’s Lenten Appeal were received in this fiscal year and are thus recorded in this Annual Report. Gifts made for this year’s Lenten Appeal that were received during the 2024-2025 fiscal year will be recorded in next year’s Annual Report. Thank you to the following donors:

Greg & Tanya Beach
 Peter & Debra Bisson
 Carol Blecha
 Dan & Kathy Casey
 Patricia Casey
 Daniel & Deborah Dack
 Mary Danhauer
 Don & Judy Dobernic
 Jim & Rita Finn
 Mary Jane Hayes
 Mary Hazzard
 Patrick & Carolyn Held
 Fr. Jeffrey Horejsi
 Jim & Kathy Hoscheid
 Sr. Cynthia Hruby, ND
 Ethel Janiszewski

Jesuit Strake Community
 Bob Kanzenbach
 Rick & Angela Kelly
 Janice Kilgore
 Dale & Melinda Kreher
 Mary Kay Marzano
 Mary Lou Mathiowetz
 Fr. Albert Mattler
 Faye Maurin
 Kevin McCarthy
 Billy & Lucy O’Regan
 Billy & Sara O’Regan
 Mary K. O’Regan
 Notre Dame Sisters
 Fr. Patrick Peter
 Gary & Denise Przygoda

Kim & Robin Santman
 Fr. George Schmit
 Greg & Mary Lynn Schwietz
 Eleanor Silverio
 Fr. Dave Timmerman
 Dcn. Lieu & Van-Ha Tran
 Michael & Erica Tran
 Phil Varona
 Bob & Rosemary Venezia
 Dcn. Dick & Colleen Venezia
 Timothy & Cecilia Whalen
 Rose Mary Wilhelm
 Dcn. Nick Williams
 Bill & Mary Kay Zahn

GENERAL DONATIONS

Throughout the year, the TEC Conference receives unsolicited donations unrelated to its regular appeals or campaigns. These gifts help the Conference continue carrying out the mission of TEC. Thank you to the following donors who made these general contributions during the fiscal year:

Mike & Cindy Bowman
 Fr. Michael Carroll
 Dan & Kathy Casey
 Patricia Casey
 Sr. Joanne Fedewa, SLW
 Rodney & Margaret Galles

Mike & Julie Giroir
 Ron & Becky Marinelli
 William & Mary Pokorny
 Kim & Robin Santman
 John & Adrienne Wattendorf

MEMORIALS

To honor loved ones who have passed away, the TEC family can make a donation in their memory to the TEC Conference. Their names are included in our Prayer Team emails, and the families receive a sympathy card letting them know of the donation and prayers. We continue to hold the following souls in prayer as the Conference thanks those who made memorial donations during the 2023-2024 fiscal year:

MEMORIAL MADE BY:

Dan & Kathy Casey
 Debbie DeBruyne
 Dave & Janet Drey
 Dale & Melinda Kreher
 Bill & Mary O’Brien
 Bill & Mary O’Brien
 Michael & Erica Tran
 Michael & Erica Tran

IN MEMORY OF:

Lee Brown
 Stacy Mathiowetz
 Stacy Mathiowetz
 Kathleen Kane
 Stacy Mathiowetz
 Grace Pauley
 Mary “Angel” Clee
 Stacy Mathiowetz

ENCOUNTER 2023



The international TEC family met in DeWitt, MI, from July 14–16, for a very special Encounter 2023. DeWitt is the home of Fr. Matthew Fedewa, who founded TEC in 1965, and participants were able to meet and spend quality time with him throughout the weekend. 23 different TEC centers were represented by those in attendance, who spent the three days enjoying fellowship, prayerful experiences, and learning opportunities.

The theme “Rooted in Faith” both referred to TEC’s return to Fr. Matt’s home, where the TEC movement first took root and spread throughout the country and world, and to the weekend’s Gospel describing the parable of the sower. The event kicked off with a viewing of the Founders’ Video, in which Fr. Matt and Dorothy Gereke, along with other TEC leaders, describe the origins of TEC, the manual, and how the movement spread and thrived.

Keynote speaker Bishop John Iffert (Bishop of the Diocese of Covington and Episcopal Moderator of TEC), shared his thoughts on the theme, including the habits that TEC instilled in him and how it affected his journey, as well as how our call is simply to sow seeds, even though we may not see the actual fruit those seeds bear. Following the keynote, attendees chose between formative breakout sessions or participating in a mini-retreat, after which everyone attended Mass celebrated by Bishop Iffert.

After Saturday’s celebratory Agape Dinner, the TEC Conference honored Dale Kreher (TEC’s Executive Team Treasurer who has graciously helped TEC with payroll and other financial matters), Joe LaScala (Chair of the Encounter Ministry Team), and Fr. Matt Fedewa, presenting Fr. Matt with a special quilt made of TEC co-founder Dorothy Gereke’s renowned scarves. The night concluded with a live auction, trivia, and other fun games and social time.

On Sunday, Executive Director Billy O’Regan shared the encouraging news of several new inquiries by different dioceses for starting TEC, inviting everyone present to rely on prayer and each other to keep the TEC movement burning brightly.

Thank you to the local volunteers from Michigan who helped welcome the travelers, along with the national Encounter Ministry Team for their work planning the event.

ENCOUNTER 2023 AUCTION

Encounter attendees have the opportunity to bid on both silent and live auction items, which are provided by generous donors. Participants were also able to “pay to play” games during the live auction bidding. Even those not present at Encounter were still able to bid on the silent auction items online! Thank you to everyone who supported TEC in this fun way, with special thanks to our auction winners:

SILENT AUCTION

Matt Akers	Troy Jacobson	Valerie Porter
Sierra Altenstadter	Ean Keppner	Kim Santman
Ryan Bergman	Dale Kreher	Jodi Simon
Stacy Bennett	Sydnee Kuster	Hannah Sitzman
Amanda Brown	Jerry Langworthy	Nick Steinkamp
Amanda Burrill	Joe LaScala	Janelle Stephens
Kathy Casey	Ron Marinelli	Erica Tran
Haley DeGreve	Samantha Marx	Gabriel Vanderbol
John Ivas	Mary Kay Marzano	Joseph Wizeck

LIVE AUCTION

Gary & Denise Przygoda	Kim & Robin Santman	Sarah Werth
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TEC FOUNDATIONS PLEDGE

At the end of the live auction, the TEC Conference made a special request for donations to support upcoming travel expenses for leaders in dioceses interested in starting TEC. Thank you to everyone at Encounter who answered this call and generously donated:

Matt Akers	Phil Jasheway	Val Porter
Stacy Bennett	Dale Kreher	Gary Przygoda
Kathy Casey	Jerry Langworthy	Ron & Kay Reiter
Bob Cinnamon	Nancy Malcore	Daniel Silva
Kathy Doup	Ron Marinelli	Nick Steinkamp
Troy Jacobson	Mary Kay Marzano	

ENCOUNTER DONATIONS

Thank you to everyone who made other donations to Encounter 2023 to help offset the costs of this event:

Catholic Development Group	Dennis Kurtz	Gary & Denise Przygoda
Amanda Burrill	Jerry Langworthy	Dave Salkiewicz
Rosie Grzebyk	Ron Marinelli	Nick Steinkamp
Robert Kanzenbach	Gwendolyn Nies	Dcn. Nick Williams

SEEDS FOR THE FUTURE

Gifts made to the TEC Conference that exceed \$1,000 are placed in the Seeds for the Future fund. These gifts provide for the longevity of TEC. Here, the TEC Conference recognizes all donors who have made these extraordinary gifts as individual donations or as part of a different campaign. Thank you to the following donors for their generosity:

Catholic Development Group
Hank Cecil
Jim & Vicki Colby

David & Anna Conn
Mathiowetz Construction Co.
Brian & Ronda Mathiowetz

Mary Lou Mathiowetz
Rafi & Sandra Robert
Dcn. Nick Williams



SUMMER GRATITUDE

Over the past summer, the TEC Conference shared a letter detailing the recent works of its ministry teams, the numerous inquiries about starting new TEC communities, and the importance of recurring gifts and planned giving. Many recipients responded to this letter with donations to TEC. Thank you to those who made summer gifts:

Elizabeth Coleman
Daniel & Deborah Dack
Charles Dumiller
Joyce Engelbert
Rodney & Margaret Galles
Charles & Hilda Giorlando
Mary Jane Hayes
Mary Hazzard
Patrick & Carolyn Held
Jim & Kathy Hoscheid
Gregory & Stella Marie Jeffrey
Pam Konz

Fr. Dennis Labat
Chris LaRosa
Darlene Matchey
Faye Maurin
Rick & Cheryl Miller
Billy & Lucy O'Regan
Fr. Patrick Peter
Fr. Carl Scherrer
Ashley Stice
Mary Varni
Mary Vos
Ken Weidner

MINISTRY TEAMS

With great gratitude, the TEC Conference recognizes the talents, time, and effort the many volunteers who make up TEC's ministry teams. These teams foster TEC's mission by providing specific services in tandem with the Leadership Council and staff members as needed. Thank you to the following people for their dedication to TEC on the 2023-2024 ministry teams:

The Finance Ministry Team advises the Executive Director and Leadership Council on key financial matters, including bookkeeping, accounting practices, taxes, and more. Its major project is the development of the annual budget in collaboration with the Executive Director.

Chair: Brian Mathiowetz

Members: Chris Funke, Mickey Giroir, John Ivas, Dale Kreher, Mary Kay Marzano, Kim Santman, Billy O'Regan

The Development Ministry Team creates and implements a development process for strengthening relationships within the TEC family and with others. It establishes fundraising plans and timelines and continually develops new ideas for fundraising, development, grant writing, and marketing.

Members: Fran Cook, Kathy Doup, Mary Kay Marzano, Marie Rice, Billy O'Regan, Erica Tran

The Communications Ministry Team assists the Conference office with a variety of communication needs. The team helps to manage our blog, promote events, and brainstorm and develop other content produced by the TEC Conference.

Members: Marty Afflerbaugh, Sierra Altenstadter, Haley DeGreve, Chelsey McClure, Amanda Ragland, Mary Varni, Janelle Stephens, Erica Tran

The Technology Ministry Team assists and advises the Conference office in identifying information technology tools with the potential to extend the reach and improve the effectiveness of the TEC Conference and TEC communities.

Chair: Troy Jacobson

Members: Michael Tran, Jeff Von Feldt, Billy O'Regan

The Formation & Enrichment Ministry Team helps the Conference office to develop formation opportunities for TEC communities. One of their main projects is the ongoing creation of virtual community and formation events for the TEC family.

Chair: Amanda Brown

Members: Cathy Gendron, Troy Jacobson, Dennis Kurtz

The Spirituality Ministry Team keeps the TEC Movement focused on the charism of TEC. Its role is to clarify, evaluate, and teach the primary principles of spirituality found in the TEC Movement as laid down by the founder and as articulated in the TEC Conference Manual. The team both preserves and updates this manual. It provides and trains adult teams, who in turn, provide formation for TEC communities. It also researches and develops educational and pastoral resources to aid the leaders in their task of serving youth in the TEC Movement.

Episcopal Moderator: Most Rev. John C. Iffert

Chair: Fr. Robert Murphy, SJ

Members: Heather Bennett, Fr. Matthew Fedewa, Dennis Kurtz, Fr. Kyle Lucas, Ron Marinelli, Fr. Robert Murphy, SJ, Fr. Brian Nelson, Billy O'Regan



The Encounter Ministry Team coordinates the planning, programming, and execution of the annual TEC Encounter. The team works in conjunction with the host community to create a gathering that meets the needs of TEC communities around the world.

Chair: Joe LaScala

Members: Amanda Brown, Jerry Langworthy, Steven Polley, Kate Mapes, Mike Sandheinrich, David Walker, Joseph Wizieck, Billy O'Regan

The Community Support Ministry Team investigates and examines why TEC centers struggle and succeed. The team uses the knowledge to assemble and develop resources to help TEC centers in need and serve as an advisory team to the Executive Director for special cases.

Members: Stacy Bennett, Debbie DeBruyne, Diane McIntyre, Steven Polley, Kimberly Souba, Dennis Kurtz, Billy O'Regan

Ad Hoc Teams are created by the Leadership Council for the benefit of TEC as situational needs require. Currently, three ad hoc teams exist to implement the strategic goals as put forth by the Council during their 2023 summer meeting (see page 20):

GOAL 1: To build the relationship between the Conference and all local centers; to discern and find new ways to deepen engagement between/among these communities and the TEC Conference.

Team Members: Marty Afflerbaugh, Stacy Bennett, Jerry Langworthy, Amanda Ragland, Nick Steinkamp, Janelle Stephens, Erica Tran

GOAL 2A: To develop a method for starting/restarting a TEC community which takes less than a year and requires fewer than 10 people to travel for a TEC retreat.

Team Members: Sierra Altenstadter, Andrew Bennett, Heather Bennett, Dennis Kurtz, Alan Lagree, Julie Lagree, Billy O'Regan

GOAL 2B: To seek out dioceses (without active TECs) near active and healthy TEC communities with an invitation to discern starting a new TEC community.

Team Members: Floyd Bonneval, Kathy Doup, Troy Jacobson, Dennis Kurtz, Billy O'Regan, Chuck Viosca, Sarah Werth

GOAL 3: To raise awareness and develop and share resources on mental health to better prepare TEC communities to handle issues on TEC weekends by consulting mental health professionals to help develop a plan of care that meets the level of education our volunteers should be equipped with

Team Members: Willmarie Cortez, Haley DeGreve, Samantha Marx, Matt Obert, Sandra Robert, Gene Schadler, Joseph Wizieck

LEADERSHIP COUNCIL MEETINGS

SUMMER 2023

The TEC Conference's Leadership Council held their summer meeting in DeWitt, MI, from July 13-14, 2023, just before the start of Encounter 2023. As part of an ongoing strategic visioning process, the Council invited Mark Mann from the Catholic Information Center (Diocese of Grand Rapids, MI) to lead the meeting and guide the Council in developing long-term goals for the TEC Conference.

The two days of discernment, collaboration, and discussion resulted in the affirmation of three goals for the TEC Conference to focus on in the next three to five years:

- Goal 1: We will build the relationship between the Conference and all local TEC centers. We will discern and find new ways to deepen engagement between/among these communities and the TEC Conference.
- Goal 2A: We will develop a method for starting/restarting a TEC community which takes less than a year and requires fewer than 10 people to travel for a TEC retreat.
- Goal 2B: We will seek out dioceses (without active TECs) near active and healthy TEC communities with an invitation to discern starting a new TEC community.
- Goal 3: We will raise awareness and develop and share resources on mental health to better prepare TEC communities to handle issues on TEC weekends by consulting mental health professionals to help develop a plan of care that meets the level of education our volunteers should be equipped with.

Part of the strategic visioning process included a revision to TEC's Mission Statement, as well as the creation of a new Identity & Purpose statement. As the meeting ended, Council members assisted with Encounter 2023 preparations as the event formally opened.



WINTER 2024

The Leadership Council met again from January 5-6, 2024, in Covington, LA. Topics from the meeting's agenda included:

- Executive Director report and annual goals
- Affirmation of the 2024 Heritage Award recipients
- Review of TEC community reports
- Analysis and affirmation of the 2024-2025 budget
- Discussion on re-energizing ministry teams
- Updates on implementation and progress of TEC's strategic goals

Executive Director Billy O'Regan presented wheat crosses to the outgoing Council members whose terms had come to an end, including Debbie DeBruyne (Executive Team Secretary & Canadian Representative) and Stacy Bennett (Executive Team Member at Large). The staff and Council prayed over them while thanking them for their many years of dedication to TEC. The Council also thanked Dale Kreher, Executive Team Treasurer, for all the financial wisdom he has provided to the TEC Conference over the years, upon the upcoming conclusion of his term.

The Council also met for their usual video conferences in November 2023 and March 2024. Thank you to this wonderful team for their ongoing work for the TEC Movement!

RECURRING GIFTS

Recurring gifts (at any interval, monthly or otherwise) provide for the TEC Conference throughout the year. This year's Annual Harvest campaign made a special call for new recurring donors. Many donors responded with incredible generosity to this call! See page 25 for more information about TEC's increase in recurring donors. Thank you to the following people for their generous gifts:

RECURRING GIFTS

Harold & Carol Armstrong	Chris & Sarah Funke	Diane McIntyre
Greg & Tanya Beach	Charles & Hilda Giorlando	Dcn. Bruce Mobley
Floyd & Karen Bonneval	Gregory & Stella Marie Jeffrey	Fr. Jim Morris
Dan & Kathy Casey	Rick & Angela Kelly	Gwen Nies
Patricia Casey	Dennis Kurtz	Billy & Sara O'Regan
David & Anna Conn	Joe & Michelle LaScala	Bill & Mary Pokorny
Jacquelyn Daniels	Steve & Kate Mapes	Jim & Marie Rice
Stephen Diesen	Mary Kay Marzano	Janelle Stephens
Don & Judy Dobernic	Brett Mathiowetz	Nick & Jill Steinkamp
Sara Foret		

IN-KIND DONATIONS

In-kind donations are goods and services provided to the TEC Conference in place of monetary donations. During the 2023-2024 fiscal year, the TEC family donated nearly \$12,000 through in-kind donations, namely travel expenses for Council meetings, auction items for Encounter, or otherwise purchased items without reimbursement request. Thank you to all those who contributed to the Conference with these non-monetary donations:

Marty Afflerbaugh	Dale Kreher	Paula Sanning
Matt Akers	Sydnee Kuster	Kim & Robin Santman
Sierra Altenstadter	Jerry Langworthy	Kassy Short
Stacy Bennett	Ron Marinelli	Hannah Sitzman
Floyd Bonneval	Samantha Marx	Nick Steinkamp
Amanda Brown	Mary Kay Marzano	Janelle Stephens
Dan & Kathy Casey	Gerri Merkel	Fr. Dave Timmermann
Debbie DeBruyne	Mid-America TEC	Dcn. Dick & Colleen Venezia
Kathy Doup	Billy O'Regan	Sarah Werth
Sally Hillen	Val Porter	Joseph Wizeck
Bishop John C. Iffert	Gary & Denise Przygoda	Jane Zeman

SPECIAL GIFTS

Throughout the year, the TEC Conference receives a variety of special gifts, restricted donations, and other funds from donors, all of which help TEC in unique ways. Restricted donations are only used for a specified project; other special donations come from specific asks, circumstances, or donation drives. The TEC Conference would like to thank the following donors for their contributions:

RESTRICTED GIFTS

Floyd & Karen Bonneval (TEC Foundations Fund)
Rafi & Sandra Robert (TEC Foundations Fund)

GIVING TUESDAY

Dennis Kurtz
Jacquelyn Daniels
Diane McIntyre
Phil Varona
Frank DiMarzio





WHAT ELSE HAPPENED?

TEC CONFERENCE CONTINUES VIRTUAL FORMATION & ENRICHMENT EVENTS

The TEC Conference hosts virtual events throughout the year designed to inform, enrich, and strengthen the spiritual lives of the international TEC family. During the 2023–2024 fiscal year, participants were encouraged to attend the following sessions::

- September 2023, “Info Session” hosted by the Spirituality Ministry Team. Members of this ministry team presented two newly updated manual documents, “TEC as an Ecclesial Movement” and “The TEC Community”, sharing what changes were made and why.
- December 2023, “Advent as Pilgrimage” hosted by the Formation & Enrichment Ministry Team and led by Sr. Renée Daigle, MSC. Sr. Renée shared how we can use pilgrimage as a metaphor for our spiritual lives, especially during the Advent season.
- January 2024, “Calling All TEC Musicians” hosted by the Formation & Enrichment Ministry Team. Musicians from different TEC communities were invited to share within a forum how music brings a TEC weekend to life.

Thank you to everyone who attended, planned, or led these virtual sessions!

NEW MISSION STATEMENT

Beginning in 2023, the TEC Conference committed to a strategic visioning process to help determine a forward path for the TEC movement. As a result, the Leadership Council discerned a need for a new mission statement that better and more fully describes the mission of the TEC movement. An ad hoc team including Stacy Bennett, Dennis Kurtz, Billy O’Regan, and Erica Tran put forth several drafts and edits until the Leadership Council reached full consensus on a new statement. The team also created a Purpose & Identity Statement to further detail TEC’s distinct values. The new statements can be found on Page 2 of this Annual Report.

NEW STRATEGIC PLAN

As part of the TEC Conference’s ongoing strategic visioning process, the Leadership Council invited Mark Mann (from the Catholic Information Center in the Diocese of Grand Rapids, MI) to their summer meeting in July 2023. For two days, Mark and the Council entered into discernment, collaboration, discussion, and prayer, resulting in three primary goals for the TEC Conference to accomplish in the next three to five years:

- Goal 1: We will build the relationship between the Conference and all local TEC centers. We will discern and find new ways to deepen engagement between/among these communities and the TEC Conference.
- Goal 2A: We will develop a method for starting/restarting a TEC community which takes less than a year and requires fewer than 10 people to travel for a TEC retreat.
- Goal 2B: We will seek out dioceses (without active TECs) near active and healthy TEC communities with an invitation to discern starting a new TEC community.
- Goal 3: We will raise awareness and develop and share resources on mental health to better prepare TEC communities to handle issues on TEC weekends by consulting mental health professionals to help develop a plan of care that meets the level of education our volunteers should be equipped with.

Throughout the 2023–2024 fiscal year, four ad hoc committees have been actively working on developing action plans and moving these goals forward. Thank you to everyone who has played a part in this continuing endeavor!

RECURRING DONORS INCREASE

The Annual Harvest campaign is the TEC Conference’s largest annual fundraiser. This year’s campaign focused particularly on increasing TEC’s recurring donors. Recurring donations greatly help TEC’s finances throughout the year’s “dry seasons” and also increase a donor’s giving capacity. An anonymous donor offered matching incentives for each new recurring donation and for current donors who increased their monthly giving. The TEC family answered this call with great generosity! Prior to the Annual Harvest challenge, the TEC Conference had 12 recurring donors, but following this campaign with a tailored pitch, the TEC Conference now counts 28 recurring donors! Their gifts represent a 122% increase in recurring giving. Thank you to everyone who gave to Annual Harvest with a one-time gift, to those who became new monthly donors, to those who increased their current monthly gifts, and to the donor who pledged the matching gifts—all of whom are providing for the longevity of TEC in truly valuable ways.

“GUIDES” ANSWER CALL FOR NEW TEC COMMUNITIES

Following an influx of serious inquiries about starting new TEC communities in several dioceses, Executive Director Billy O’Regan began assigning “guides” to these dioceses to assist in the formation process. These guides were placed into pairs so that each diocese would have multiple points of contact and help during their community development. Each guide comes from a healthy TEC community, and at least one guide is close in geographic proximity to the inquiring diocese. Currently, Sacramento, CA; Shreveport, LA; North Indiana, IN; Jackson, MS; Indianapolis, IN; Houma-Thibodaux, LA; Covington, KY; Jefferson City, MO; Louisville, KY; Puerto Rico; and Ontario, Canada, are all actively discerning the need for TEC, with many of the areas already working with their guides to further the process of starting TEC. Thank you to each and every guide who is dedicating their time to this project, including: Greg Beach, Floyd Bonneval, Deb DeBruyne, Claire Gallagher, Mickey Giroir, Dennis Kurtz, Chris LaRosa, Joe LaScala, Kate Mapes, John Smestad, and David Walker.

Please keep all of these areas and their leaders in your prayers so that the TEC movement can continue to spread.

2023-2024 INCOME

PROGRAM SERVICES INCOME

Encounter	\$11,861.36
(registration, auction, donations, etc)	
Meetings	\$1,760.09
TEC Support Sales	\$5,089.00
(crosses, pins, etc)	

TOTAL PROGRAM SERVICES INCOME ... \$18,710.45

PUBLIC SUPPORT REVENUE

Development Appeals	\$96,082.26
(Annual Harvest, Lenten, Bishops', etc)	
General & Restricted Donations	\$11,286.86
Memorials	\$288.60
Dorothy Gereke Fund.....	\$820.00
TEC Affiliation Dues.....	\$3,800.00
Stewardship Fees.....	\$2,865.15

TOTAL PUBLIC SUPPORT REVENUE..... \$115,142.87

OTHER REVENUE

Interest, Shipping, etc.....	\$214.88
Other Income	\$465.71

TOTAL OTHER REVENUE.....\$680.59

TOTAL INCOME \$134,533.91

2023-2024 EXPENSES

EVENT & PROGRAMMING EXPENSES

Gatherings	\$17,967.67
(Council, Encounter, NCYC, workshops, etc)	
Disbursement of Restricted	
Donations.....	\$4,795.00

TOTAL EVENT & PROG. EXPENSES..... \$22,762.67

OFFICE OPERATIONS

General.....	\$10,320.97
(supplies, equipment, insurance, etc)	
Printing/Postage.....	\$11,727.66
Accounting	\$1,537.60
Sales Supplies	\$113.25
Rent.....	\$4,400.00
Miscellaneous.....	\$1,954.10

TOTAL OFFICE EXPENSES..... \$30,053.58

STAFF MEMBERS

Salary & Payroll Taxes	\$100,763.62
(Ex. Dir., Assoc. Dir., Admin. Asst.)	
Benefits	\$13,274.45
Contract Labor	\$879.00

TOTAL STAFF EXPENSES..... \$114,917.07

Travel	\$10,163.02
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TOTAL EXPENSES \$177,896.34

PLEASE NOTE: All reported Income and Expenses in the tables above reflect ONLY the funds received and paid out by the TEC Conference office between **April 1, 2023 and March 31, 2024**. Any income or payments processed prior to April 1, 2023 are reflected in the 2022-2023 Annual Report. Income and payments received or processed after March 31, 2024 will be reported next year in the 2024-2025 Annual Report.

HOW CAN I HELP?

- **Pray:** We are always in need of prayers and appreciate any time that you can take out of your day to pray for TEC and the TEC Movement.
- **Get involved:** Join a ministry team or help us identify others who would be a good fit for an open position.
- **Make a donation:** If you or someone you know would like to make a general or specific donation to TEC, you can mail a check (made payable to TEC Conference) to the address listed on the back cover. To make a specific pledge for the Gereke Fund or something similar, please indicate in the check memo how you would like your gift categorized. Gifts can also be made online through the TEC Conference website.
- **Start a recurring donation:** Recurring donations, scheduled to occur every month or at any interval you prefer, help provide for the TEC Conference all year long, particularly during the “dry seasons.” These donations can be scheduled through your bank or on the TEC Conference website via Paypal. If you need assistance scheduling a recurring donation, please contact the office.
- **Join our database:** If you aren’t receiving our campaign mail and would like to, please make sure that you are in our database by providing us with your mailing address and contact information. To receive our digital communications, please provide us with your email address.
- **Invite others:** Invite members of your local TEC community to join the TEC Conference database.
- **Donate your birthday:** Facebook allows users to “donate” their birthday to a non-profit organization. By donating your birthday to the TEC Conference, your family and friends can make donations via Facebook that go directly to TEC.
- **Like our Facebook page:** The TEC Conference Facebook page is a great way to stay in touch with TEC and keep up with our office on a daily basis. The office staff makes regular posts and announcements on an official level. Make sure you “like” our page!
- **Plan a Legacy for TEC:** Make a lasting impact on TEC by including a gift to the TEC Conference in your will using our legal name, “National TEC Conference.” There are several ways to make a lasting gift: giving a specific amount, giving a specific property, giving a percentage, or giving all or part of “what’s left” after providing for your loved ones. For more information or to speak with Billy personally, please do not hesitate to call the office at 504-227-3233.



The 2024-2025 fiscal year is currently underway. If you would like to make a donation or contact the office, please use the following information:

TEC Conference

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504-227-3233 | www.teconference.org

Executive Director: billy@teconference.org

Associate Director: dennis@teconference.org

Administrative Assistant: erica@teconference.org